PERSONAL DISCLOSURE FORM

The City of Calgary's Transit Public Safety Section and Emergency Management & Community Safety department is collecting, on a voluntary basis, personal information on the Personal Disclosure Form (PDF) to assist in determining the suitability, eligibility and qualifications of the applicant for employment as a Peace Officer with Transit Public Safety. The information requested is essential for making these employment determinations. Applicants must generally be **at least three (3) years clear** of any detected or undetected criminal activity to be considered for employment as a Peace Officer.

NOTICE REGARDING PRIOR SERIOUS CRIMINAL OFFENCES AND SERIOUS RISK TO THE SAFETY OF OTHERS

The information you provide during the Recruiting Process is collected by the Transit Public Safety section for the purpose of an employment application. However, if an applicant admits to having committed a serious and undetected criminal offence or is deemed to pose a serious risk to the safety of others, the Transit Public Safety section may use or disclose specific information for a law enforcement or public safety purpose. While cases of such use and disclosure outside of the Recruiting Process are rare and exceptional, Transit Public Safety **strongly discourages** an Applicant from completing the PDF if you believe this Notice applies to you.

EXAMPLES OF SERIOUS CRIMINAL OFFENCES INCLUDE, BUT ARE NOT LIMITED TO:

- Murder
- Any crime involving children (includes physical or sexual abuse)
- Impaired driving
- Sexual assault
- Crimes relating to domestic violence
- Child pornography (includes accessing, possession, distribution, or the making of)
- Offences contrary to the *Controlled Drugs and Substances Act*
- Robbery
- Arson resulting in loss of life or substantial damage
- Treason or high treason
- Crime committed with a facial covering and/or a weapon
- Forcible confinement

Should you be uncertain if this Notice applies to you, please consult the Transit, Public Safety Recruitment & Selection team for clarification

Any information provided in this PDF regarding serious criminal activity, or that indicates you may pose a serious threat to others, may be investigated by the Calgary Police Service, or disclosed to entities with lawful authority to collect such information (*e.g.*, police of jurisdiction or child protection agency).

Such disclosures could lead to an investigation, arrest, charge(s), criminal prosecution, conviction, and ultimately, imposition of a sentence.

Such disclosures may also lead to incident reports being entered into police databases, which could impact future employment or volunteering opportunities, or other activities that require security screening.

ADDITIONAL INFORMATION AND INSTRUCTIONS

Before writing answers to the questions contained in this Personal Disclosure Form, Applicants are advised to:

1. Carefully read all information and notices on Pages 1, 2, 3 and 4
2. Read and sign the Declaration, Acknowledgment and Consent on Page 5

Honesty, Integrity and Ethics are scrutinized closely in considering Peace Officer applications. The PDF is used to assist in determining an applicant's suitability for employment as a Peace Officer with EMCS - Transit Public Safety.

The PDF pertains to your **ethics** and your **integrity**. You, as the applicant, must first complete the PDF by answering all questions accurately, completely, thoroughly, and honestly. Minimizing, blaming, and failure to accept responsibility will be closely monitored. Should you be considered to continue in the process, your answers will be verified by a variety of methods including a detailed background investigation.

Be advised that deceit, dishonesty, or non-disclosure concerning questions in any part of the application process will likely result in disqualifying you from this and any future employment competitions with the Transit Public Safety section.

You are under **no obligation** to disclose any information regarding a crime where you were a victim.

Your decision to complete the PDF must be voluntary, based on your desire to pursue a career as a Peace Officer. You may withdraw or stop the application process at any time. You may refuse to provide answers to any or all of the questions contained in the PDF. Such a refusal may result in your disqualification from the Recruiting Process.

ALL INFORMATION PROVIDED MUST BE HANDWRITTEN BY THE APPLICANT

NOTICE FOR APPLICANTS WHO ARE CURRENTLY EMPLOYED BY THE CITY OF CALGARY

If you are currently employed with the City of Calgary, please be advised that: deceit, dishonesty, or non-disclosure concerning questions in this PDF, or disclosure of serious, recent or ongoing criminal or illegal activity, may result in discipline up to and including dismissal from your current employment with the City of Calgary.

NOTICE REGARDING FUTURE APPLICATIONS

If you apply for any other employment with, or at the, Transit Public Safety section at any time in the future, the information provided in the PDF may be used to determine your suitability, eligibility and qualifications for employment. This may result in your disqualification from the employment process in question.

NOTICE REGARDING COLLECTION, USE AND DISCLOSURE OF INFORMATION

Personal information on this PDF is being collected under the authority of the *Freedom of Information and Protection of Privacy Act* (FOIP) Section 33(c). The information in this document, along with the Enhanced Security Clearance document and backgrounding process completed my the Calgary Police Service will be used to determine your suitability, eligibility, and qualifications for employment with EMCS - Transit Public Safety.

DECLARATION, ACKNOWLEDGMENT AND CONSENT

Should you have any questions concerning what you have read in the preceding pages please contact the Recruiting Unit to clarify before proceeding any further.

I, the undersigned, have read and understand the information and notices on Pages 1, 2, 3 and 4 of this PDF.

I complete this PDF voluntarily, based on my desire to pursue a career as a Peace Officer. I declare that I will provide, in this PDF, information that is up-to-date, accurate, complete, and honest, to the best of my knowledge and belief.

I understand that I do not have to include any information in this PDF that relates to a conviction for which a pardon has been received, or a conviction that was processed pursuant to the *Young Offenders Act* or the *Youth Criminal Justice Act*.

I understand that the information provided in this PDF may affect my possibilities for any other employment with, or at, the City of Calgary and/or Transit Public Safety section or the Emergency Management & Community Safety department.

I understand that if I admit in this PDF to having committed one or a number of serious criminal offence(s), actions may be taken which could lead, ultimately, to the imposition of a sentence.

I understand that if in light of the answers provided in this PDF, I am deemed to pose a serious risk to the safety of others, actions may be taken which could lead, ultimately, to the imposition of a sentence.

I consent to my personal information being collected, used and disclosed for the purposes identified on the foregoing pages 1, 2, 3 and 4 of this PDF.

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Name of Applicant (Print)

_____

Signature of Applicant Date

1. Have you ever taken a pre-employment or Criminal *(Forensic)* Polygraph test or CVSA *(Computer Voice Stress Analyzer)?*

❑ No

❑ Yes

If yes, please provide details…

2. Have you ever been asked to take a Polygraph test or CVSA *(Computer Voice Stress Analyser)?*

❑ No

❑ Yes

3. Do you possess a valid driver's licence at this time? *(This does not include a Graduated Licence)*

- ❑ No
- ❑ Yes

If yes, from which province or territory?

– *List all traffic offences, including any photo enforcement offences, you have been charged with* ***since your driver's abstract was submitted.***

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4. In the past, have you ever possessed a valid driver's licence from any other Canadian province or territory?

- ❑ No
- ❑ Yes

If yes, from which province or territory?

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5. Has your *current or any past* driver's licence ever been suspended for alcohol or cannabis related offences, demerits, overdue fines, etc..?

- ❑ No
- ❑ Yes

If yes, provide specific details of each incident including:

– *Was your licence suspended…? – Places, dates and times of each incident…?*

– *The reason for suspension…? – The name of the investigating police agency…?*

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6. Have you been involved in any motor vehicle accidents during the past five years?

❑ No

❑ Yes

If yes, provide specific details of the accident(s) including:

– *Places, dates and times of each accident…? – Were you at fault…?*
– *The name of the investigating police agency…? – Were you charged…?*
– *Is there any outstanding litigation concerning these…?*

7. Have you ever been a driver or passenger in a motor vehicle when it was involved in a hit and run accident, even when damage was minor?

❑ No

❑ Yes

If yes, provide specific details including:

– *Places, dates and times of each incident…?*

The name of the investigating police agency…?

NOTE:

In questions 8 and 9, "impaired" includes but is not limited to occasions where, because of alcohol and/or drug consumption, you knew or physically felt that you were not able to drive the vehicle in the same manner as you would have been able to without consuming alcohol/drugs.

8. In the last 3 years, have you driven a motor vehicle, boat, or other vehicle while impaired by alcohol, cannabis, a prescribed or illegal drug?

❑ No

❑ Yes

In order to accurately assess level of impairment, please provide specific details including:

– The amount/quantity of alcohol/cannabis/drug consumed…? – Consumed over what period of time…?

– Places, dates and times of each incident…? – Any other relevant details…?

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9. When was the last time you drove impaired?

Please provide specific details...

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10. Have you ever been chased or pursued by the police, I.E., a foot or motor vehicle chase?

❑ No

❑ Yes

If yes, please explain…

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11. (a) Have you been involved in any motor vehicle accidents where you were the driver of the vehicle?

❑ No

❑ Yes

If yes, please explain (include location, date and time of each incident and any other relevant details)

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11. (b) Referring to question 11(a), in how many of those accidents were you impaired by drugs, alcohol, or cannabis? If any, please provide the dates, location, and circumstances below.

Date	Location *(City, Province/State, Country)*	Circumstances	

DRUG USE:

12. Have you ever used or experimented with any illegal drugs?

- ❑ No
- ❑ Yes

If yes, please provide requested information for each drug and explain circumstances of use below…

Drug Type	No	Yes	Date of First Use	Date of Last Use	Total # of Times Used
Cannabis (prior to legalization)					
Hash					
Hash Oil					
Weed Oil					
Cocaine					
Crack/Rock/Powder					
Heroin					
Anabolic/growth hormone steroids					
Methamphetamine					
Mushrooms					
Acid/LSD					
PCP					
Crystal Meth					
Inhalants (glue, gasoline, paint)					
Mescaline					
Ketamine					
Date Rape *(DMX, GHB, Rohyphonol)*					
Designer (homemade)					
Ecstasy					
Other (specify)					
Other (specify)					
Other (specify)					

13. Have you ever illegally used any pharmaceutical (prescription) drugs?

❑ No

❑ Yes

If yes, please provide information for each drug and explain circumstances of use below:

Drug Type	**No**	**Yes**	**Date of First Use**	**Date of Last Use**	**Total # of Times Used**
Cannabis					
Methadone					
Percocet					
Percoden					
Valium					
Prozac					
Zanax					
Ritalin					
Oxycontine					
Oxycodine					
Dilaudid					
Inhalants					
Other (specify)					
Methadone					
Percocet					
Percoden					
Valium					
Prozac					
Zanax					
Ritalin					
Oxycontine					
Oxycodine					
Dilaudid					
Inhalants					
Other (specify)					
Other (specify)					

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14. Have you ever illegally purchased street or pharmaceutical drugs?

- ❑ No
- ❑ Yes

If yes, please provide specific details and dates regarding the purchase and your involvement…

15. Have you ever sold, given away or offered illegal street or pharmaceutical drugs?

- ❑ No
- ❑ Yes

If yes, please provide specific details including dates, types of drug(s) and circumstances...

16. Have you ever grown illegal drugs?

- ❑ No
- ❑ Yes

If yes, please provide specific details including dates, type of drug(s) and circumstances...

17. Have you ever manufactured illegal drugs?

- ❑ No
- ❑ Yes

If yes, please provide specific details including dates, type of drug(s) and circumstances…

18. Have you ever imported or exported any illegal street or pharmaceutical drugs?

- ❑ No
- ❑ Yes

If yes, please provide specific details including dates, type of drug(s) and circumstances...

19. Do you associate with anyone who uses illegal drugs, *I.E., friends, girlfriends, boyfriends, relatives, coworkers etc…?*

- ❑ No
- ❑ Yes

If yes, please explain…

20. Have you ever been in a place where you knew illegal drugs were being used by someone else?

- ❑ No
- ❑ Yes

If yes, what was your reaction?

21. Have you ever transported, held or stored any illegal drugs?

- ❑ No
- ❑ Yes

If yes, please explain…

FINANCIAL / CREDIT

22. Have you ever declared bankruptcy?

- ❑ No
- ❑ Yes

If yes, please provide specific details including locations date(s) filed, and discharge dates....

23. Has a collection agency ever been assigned to your outstanding debts?

- ❑ No
- ❑ Yes

If yes, please provide specific details including location, dates and amounts…

24. Have you ever knowingly written an NSF *(Non-Sufficient Funds)* cheque, deposited an empty envelope into a bank machine, or taken part in any other fraudulent banking transaction?

- ❑ No
- ❑ Yes

If yes, please provide specific details including dates and circumstances…

25. Do you now or have you ever had a problem with debt?

- ❑ No
- ❑ Yes

If yes, please provide specific details including dates and circumstances…

26. Are you currently having financial difficulties?

- ❑ No
- ❑ Yes

If yes, please provide specific details including dates and circumstances…

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27. Please list all loans, mortgages, credit cards and lines of credit that you have.

LENDER	PURPOSE	ORIGINAL AMOUNT	BALANCE	MONTHLY PAYMENTS
		$	$	$
		$	$	$
		$	$	$
		$	$	$
		$	$	$
		$	$	$
	TOTALS	$	$	$

28. Do you contribute to the payment of loans, mortgages, credit cards or lines of credit in the name of any other person?

- ❑ No
- ❑ Yes

If yes, please provide details of to whom payments were made to and the time period…

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SCHOOL & EMPLOYMENT HABITS:

29. Have you ever been suspended or formally reprimanded by an educational institution or have you ever engaged in any form of academic misconduct (cheating, plagiarism)?

- ❑ No
- ❑ Yes

yes, please provide specific details including:

What was the nature of the incident…? – When did it occur…? – What, if any, disciplinary action was taken…? – Where did it occur…?

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30. Other than for valid medical reasons, have you ever had problems with absenteeism or late attendance while you were a student or an employee?

- ❑ No
- ❑ Yes

If yes, please provide specific details including date, frequency and reason…

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31. Apart from valid medical reasons, how many **days** have you been absent from work without proper authorization over the past 12 months?

	Days

Please provide an explanation for these days you were absent…

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32. Other than for valid medical reasons or family related matters, have you been unemployed for any periods of time in excess of one (1) month?

❑ No

❑ Yes

If yes, please provide specific details explaining dates, reason, duration and what you did during your unemployment period…

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33. Have you held any employment that you have not disclosed on your application for employment with the Transit Public Safety section?

❑ No

❑ Yes

If yes, please provide specific details including dates, employer(s) and reason why....

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34. Have you ever held any employment, or earned cash income, where you did not report this income as required by law or intentionally did not pay income taxes?

- ❑ No
- ❑ Yes

If yes, please provide specific details including dates, employer(s) and reason why...

35. (a) Have you ever been disciplined or documented for inappropriate behaviour at work?

- ❑ No
- ❑ Yes

If yes, please provide specific details explaining the behaviour and any action taken...

(b) **If yes, please explain why you behaved inappropriately at work** that caused you to be disciplined or documented for this behaviour.

(c) **In your opinion, was the action taken against you justified?** Why or why not?

36. Have you ever been dismissed or asked to resign from a job?

- ❑ No
- ❑ Yes

*If yes, **please provide specific details** including your position, the employer and the reason for your dismissal or resignation...*

37. Have you ever lied to an employer on a job-related matter?

- ❑ No
- ❑ Yes

If yes, please explain…

PROSTITUTION:

38. Have you ever communicated for the purpose of prostitution, or securing the sexual services of a prostitute or an escort, in Canada or elsewhere, E.G., *street prostitution, brothel, massage parlour, via the internet, etc…?*

- ❑ No
- ❑ Yes

If yes, please provide specific details including:

– How many times did it occur…? – When and where did this occur…? – Who was your employer at the time…?

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39. Have you ever obtained sexual services in exchange for payment, *E.G., at a strip club, live sex show, massage parlour, or other place?*

- ❑ No
- ❑ Yes

If yes, please provide specific details including:

– How many times did it occur…? – When and where did this occur…? Who was your employer at the time…?

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40. Have you ever engaged in a sex act for monetary purposes?

- ❑ No
- ❑ Yes

If yes, please explain…

41. Have you ever accepted the earnings of a prostitute?

- ❑ No
- ❑ Yes

If yes, please explain…

ILLEGAL SEXUAL ACTIVITY

42. Have you ever had sexual contact / involvement with any person without their knowledge or consent, which includes persons who were unable to give consent due to a medical condition, mental health issue, alcohol or drug, or other reason?

❑ No

❑ Yes

If yes, please provide specific details including dates, location and circumstances...

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NOTE: **Questions 43 and 44 do not include situations where ALL of the following apply:**

– ***the other person was over the age of 12,***
– ***you were less than two years older than the other person,***
–***you were not in a position of trust or authority towards that person, AND***
– ***both parties consented to the activity.***

43. Have you ever been involved in a sexual manner with a person under the age of 16, whether in person or via internet, email, chat-lines, etc.?

❑ No

❑ Yes

If yes, please provide specific details including dates, location, your age at the time, relationship to the person who was under 16, and circumstances...

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44. Have you ever asked or persuaded a person under the age of 16 to participate in any sexual activity?

❑ No

❑ Yes

If yes, please provide specific details including dates, location, your age at the time, relationship to the person who was under 16, and circumstances...

45. Have you ever participated directly or indirectly in sexual activity with any person under the age of 18 years while being in a position of trust or authority over that person? *A position of trust and authority over a person includes babysitter, coach, boss, etc.*

❑ No

❑ Yes

If yes, please provide specific details including dates, location and circumstances…

46. Have you ever committed incest? ***(Not including your own victimization…)***

❑ No

❑ Yes

If yes, please explain…

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47. Have you ever engaged in bestiality, *I.E., sexual contact with an animal?*

❑ No

❑ Yes

If yes, please explain…

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48. Have you ever given anyone some type of drug or substance, without their knowledge, prior to engaging in sexual activity?

❑ No

❑ Yes

If yes, please explain…

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49. Have you ever made anonymous or unwanted sexual phone calls?

- ❑ No
- ❑ Yes

If yes, please explain…

50. Have you ever observed, videotaped, or photographed sexual acts of another person without their knowledge?

- ❑ No
- ❑ Yes

If yes, please explain…

51. Have you deliberately exposed yourself to anyone in public?

- ❑ No
- ❑ Yes

If yes, please explain…

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52. Have you ever accessed, , viewed, purchased, manufactured, made, distributed, sold, possessed or produced child pornography in any form, *I.E., materials that are written, visual, audio, photographic, film , video, and/or electronic materials showing a person who is or appears to be under 18 years of age?*

- ❑ No
- ❑ Yes

If yes, please explain…

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53. Have you ever attempted to lure a person under the age of 18 to meet you for the purpose of any sexual activity, including communication over the internet?

❑ No

❑ Yes

If yes, please explain…

USE OF FORCE

54. Have you ever been in a physical altercation with a spouse, partner or any other person associated to you in a domestic or family relationship?

❑ No

❑ Yes

If yes, please explain…

55. Have you ever been in a physical altercation with an adult person?

- ❑ No
- ❑ Yes

If yes, please provide specific details including with whom, dates, location, circumstances and any injuries...

56. Have you ever been physically violent toward a child?

- ❑ No
- ❑ Yes

If yes, please provide specific details including dates, location and circumstances…

57. Have you ever resisted, assaulted, been in a fight with, or acted aggressively towards a Peace Officer or Police Officer?

❑ No

❑ Yes

If yes, please explain…

58. Have you ever been verbally abusive, or threatened anyone, I.E., intimidation, bullying, road rage, etc… *?*

❑ No

❑ Yes

If yes, please explain…

59. Have you ever used a weapon or firearm to intimidate or threaten another person?

- ❑ No
- ❑ Yes

If yes, please explain…

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60. Have you ever injured yourself or someone else with a firearm or weapon?

- ❑ No
- ❑ Yes

If yes, please explain…

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61. Have you ever carried a concealed weapon?

- ❑ No
- ❑ Yes

If yes, please explain…

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THEFT:

62. Have you ever been involved, directly or indirectly, in a theft, E.G., shoplifting, theft of/from vehicle, or theft from family member/friend?

- ❑ No
- ❑ Yes

If yes, please provide specific details including:

- *What was stolen...? -*
- *From whom it was stolen...?*
- *The date(s) of the offence(s)...?*
- *Why you committed this/these thefts...?*
- *What happened to the property...?*
- *How and when was it disposed of....?*
- *If you are no longer in possession of this property, what did you do with it?*

63. Have you ever been involved in any criminal behaviour at any of your workplaces, E.G., theft of merchandise, office supplies, money, and misappropriation of funds, fraud or converting anything to your personal use without authorization?

- ❑ No
- ❑ Yes

If yes, please provide specific details including dates, position within company employer and type explain…

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64. Have you ever purchased anything or were given anything you thought or knew was stolen or obtained from a crime?

- ❑ No
- ❑ Yes

If yes, please provide specific details including dates, type of property, how you obtained it and if you were explain…

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65. Are you currently in possession of any stolen property?

❑ No

❑ Yes

If yes, please provide specific details including what property and where/how it was obtained...

Note: Possession of stolen property may be of concern. These situations will be examined on a case-by-case basis.

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66. Have you ever been a passenger or driver of a stolen vehicle?

❑ No

❑ Yes

If yes, please provide specific details...

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TECHNOLOGICAL CRIME:

67. Have you ever illegally obtained, sold or given away any software?

- ❑ No
- ❑ Yes

If yes, please provide specific details – including dates...

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68. Have you ever hacked, or attempted to hack, or gained unauthorized access into any computer system, i.e., government, business or private, without permission?

- ❑ No
- ❑ Yes

If yes, please provide specific details – including dates…

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69. Have you ever configured or used wireless technology for the purpose of gaining unauthorized access to a non-public wireless network?

- ❑ No
- ❑ Yes

If yes, please provide specific details – including dates…

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70. Have you ever captured information regarding wireless networks and possible access points, I.E., War-driving, and used that information to gain unauthorized access to a wireless network, or published that information for others to use?

- ❑ No
- ❑ Yes

If yes, please provide specific details – including dates…

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71. Have you ever downloaded or otherwise obtained commercial software and manipulated it with patches, cracks or registration keys that allow it to work without paying for it?

- ❑ No
- ❑ Yes

If yes, please provide specific details – including dates…

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72. Have you ever sold, given away or otherwise distributed commercial software that has been manipulated with patches, cracks, or registration keys that allow it to work without paying for it?

- ❑ No
- ❑ Yes

If yes, please provide specific details – including dates…

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73. Have you ever threatened, harassed or otherwise stalked anyone over the internet?

❑ No

❑ Yes

If yes, please provide specific details – including dates…

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74. Have you ever written, compiled or otherwise created, or knowingly distributed, a computer virus, worm or Trojan, via the internet or through e-mail?

❑ No

❑ Yes

If yes, please provide specific details – including dates…

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75. Have you ever crafted or distributed a mass-mailing message, I.E., SPAM, over the internet or through e-mail?

- ❑ No
- ❑ Yes

If yes, please provide specific details including dates…

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76. Have you ever used the internet for the purpose of committing fraud or any other Criminal Code offence?

- ❑ No
- ❑ Yes

If yes, please provide specific details including dates…

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OTHER CRIMINAL ACTIVITY

77. What is the most serious undetected crime you have ever been involved in?

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78. Have you ever committed perjury while giving testimony under oath as a witness, victim or accused, or ever affirmed or sworn to a false document?

- ❑ No
- ❑ Yes

Please provide specific details including dates...

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79. Have you ever committed or participated in any of the following Criminal Code offences:

Arson	❑ No	❑ Yes
Murder.....	❑ No	❑ Yes
Robbery	❑ No	❑ Yes
Vandalism	❑ No	❑ Yes
Fraud	❑ No	❑ Yes
Kidnapping	❑ No	❑ Yes
Bombing.....	❑ No	❑ Yes
Break and Enter.	❑ No	❑ Yes
Harassment/stalking	❑ No	❑ Yes
Cruelty to animals.	❑ No	❑ Yes

If you have marked yes to any offence, plese provide details of the offence(s) below...

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80. Have you ever been involved in any type of fraud, E.G., insurance fraud, price tag switching, vehicle odometer rollback, Income tax fraud, Employment Insurance, WCB, etc...?

- ❑ No
- ❑ Yes

Please provide specific details including dates…

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81. Have you ever deliberately falsified any official documents, E.G., Income Tax, Customs, Employment Insurance, WCB, student loans, credit applications, bank documents, insurance claims, etc...?

- ❑ No
- ❑ Yes

Please provide specific details including dates...

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82. Have you ever, or do you currently, associate with individuals or groups who are/were engaged in criminal activity?

- ❑ No
- ❑ Yes

Please provide specific details including dates, individuals and criminal activity...

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83. Have you ever been associated to, or been a member of, any militant, subversive organization or individual, I.E., racial gangs, motorcycle gangs, street gangs, organized crime groups, white supremacist groups, protest action groups, terrorist networks or cells, freedom fighters?

- ❑ No
- ❑ Yes

Please provide specific details including dates...

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84. Have you ever researched, manufactured or used an explosive device or incendiary device, E.G., bombs, Molotov cocktails, pipe bombs, etc...?

- ❑ No
- ❑ Yes

Please provide specific details including dates and circumstances.....

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85. Do you associate with any criminal groups other than as a requirement in a professional capacity?

- ❑ No
- ❑ Yes

Please provide specific details…

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INVOLVEMENT WITH LAW ENFORCEMENT:

86. Other than traffic violations or for your work capacity, I.E., Security Clearance Check, have you ever been checked by the police where information about you was documented in any manner?

- ❑ No
- ❑ Yes

Please provide specific details including dates and circumstances.....

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87. Have you been involved in or in attendance at any circumstance where police were called or responded?

- ❑ No
- ❑ Yes

Please provide specific details including dates and circumstances.....

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88. Have you ever been refused security clearance or bond?

❑ No

❑ Yes

Please provide specific details including dates and circumstances.....

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89. Have you ever impersonated a police officer?

❑ No

❑ Yes

If yes, please explain…

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90. Have you ever lied to a police officer during an investigation?

❑ No

❑ Yes

If yes, please explain…

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91. Have you ever hidden anyone from the police or helped anyone to avoid being arrested?

❑ No

❑ Yes

If yes, please explain…

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92. Have you ever been charged or otherwise involved with an offence in a foreign country?

❑ No

❑ Yes

If yes, please explain…

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FIREARMS:

93. Do you own or possess any firearms?

- ❑ No
- ❑ Yes

If yes, please describe the product:…

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94. If you own or possess a firearm, have you applied for or do you have a firearms licence?

- ❑ No
- ❑ Yes

Please provide circumstances, if applicable...

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95. If you own a firearm, is it stored in accordance with current legislation?

- ❑ No
- ❑ Yes

If no, please describe how the firearm is stored...

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96. Have you ever been refused a firearms licence?

- ❑ No
- ❑ Yes

If yes, please provide specific details...

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97. Do you possess any unlicensed firearms?

- ❑ No
- ❑ Yes

Please provide product information and circumstances, if applicable...

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98. Do you possess or own any prohibited weapons, E.G., brass knuckles, crossbow, morning star, spike wristband, switch blade, Nunchaku sticks, etc...?

- ❑ No
- ❑ Yes

If Yes, please provide specific details...

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TELECOMMUNICATIONS:

99. Do you possess or own an illegal (grey market) satellite receiver system or have illegal cable/internet access?

- ❑ No
- ❑ Yes

If yes, please describe product and circumstances if applicable....

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BACKGROUND:

NOTE: A background check is part of the selection process. It involves a detailed and thorough investigation of your history.

100. Are you aware of any reasons that may disqualify you from becoming a Peace Officer with the Transit Public Safety section of EMCS and the City of Calgary.

- ❑ No
- ❑ Yes

Please provide specific details...

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101. Have you ever been involved in ANY criminal activity that you have not previously disclosed or documented?

- ❑ No
- ❑ Yes

Please provide specific details including dates, circumstances and type of crime...

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102. Have you knowingly provided any false information or deliberately withheld any information in your application to the Transit Public Safety section within EMCS and the City of Calgary?

- ❑ No
- ❑ Yes

Please provide specific details....

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103. Is there any information you wish to add or disclose that you feel that the Transit Public Safety section and/or City of Calgary should be aware of at this time? Non-disclosure may affect the status of your application.

- ❑ No
- ❑ Yes

Please provide specific details....

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OTHER LAW ENFORCEMENT EXPERIENCE

For the purposes of completing questions 104-126, law enforcement is defined as employment in any role or agency responsible for enforcing laws, rules, or regulations, and/or maintaining public order and safety.

104. Where and when did you receive your law enforcement recruit training?
Please provide specific details...

105. How many years of law enforcement experience have you accumulated?
Please provide circumstances if applicable...

106. Presently what rank do you hold? If promoted, please identify when this occurred?

107. Have you been, or are you now, the subject of civil litigation as a result of your duties as a law enforcement officer?

- ❑ No
- ❑ Yes

Please provide specific details if applicable....

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108. Have you been, or are you now, the subject of an internal or external investigation as a result of your duties as a law enforcement officer?

- ❑ No
- ❑ Yes

Please provide specific details if applicable....

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109. Were you ever disciplined for inappropriate conduct or unauthorized conduct while employed as a law enforcement officer?

- ❑ No
- ❑ Yes

Please provide specific details if applicable....

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110. Were you ever absent from duty for any extended periods of time other than for authorized purposes or medical reasons?

- ❑ No
- ❑ Yes

Please provide specific details if applicable....

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111. Have you ever deliberately committed any criminal act while employed as a law enforcement officer that, if detected, you could/would face prosecution?

- ❑ No
- ❑ Yes

Please provide specific details if applicable....

112. (a) As a law enforcement officer, were you ever with another officer when they committed a crime?

- ❑ No
- ❑ Yes

If yes, please explain and complete question 112(b)....

(b) Did you report the incident?

- ❑ No
- ❑ Yes

If no, please explain....

113. Have you ever been involved in a situation where you deliberately neglected your duties or intentionally violated policy and procedure?

- ❑ No
- ❑ Yes

If no, please explain....

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114. As a law enforcement officer, have you ever received a kickback or accepted a bribe?

- ❑ No
- ❑ Yes

If yes, please explain....

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115. As a law enforcement officer, have you ever falsified a report, E.G., evidence receipts, criminal investigations, falsified written statements, etc...?

- ❑ No
- ❑ Yes

If yes, please explain

116. As a law enforcement officer, have you ever intentionally made a false arrest?

- ❑ No
- ❑ Yes

If yes, please explain

117. As a law enforcement officer, have you ever used excessive force?

- ❑ No
- ❑ Yes

If yes, please explain

118. As a law enforcement officer, have you ever illegally destroyed any seized evidence?

- ❑ No
- ❑ Yes

If yes, please explain

119. As a law enforcement officer, have you ever with or without authorization, taken exhibits for your own personal use or gain?

- ❑ No
- ❑ Yes

If yes, please explain

120. As a law enforcement officer, have you ever stolen anything from a crime scene, accident scene, property room, vehicle, victim or accused person?

- ❑ No
- ❑ Yes

If yes, please explain

121. As a law enforcement officer, have you ever stolen anything from an incident scene, accident scene, property room, vehicle, victim or accused person?

- ❑ No
- ❑ Yes

If yes, please explain

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122. As a law enforcement officer, have you ever unlawfully used, sold or possessed any illegal drugs?

- ❑ No
- ❑ Yes

If yes, please explain

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123. As a law enforcement officer, have you ever used your position for personal gain?

- ❑ No
- ❑ Yes

If yes, please explain

124. Have you ever engaged in a sexual act with a prisoner or anyone else in your custody, or with anyone directly related to your investigation, E.G., a witness, etc...?

- ❑ No
- ❑ Yes

If yes, please explain

125. Have you ever told a relative, friend or acquaintance about an investigation that involved them or someone they knew, I.E., tipped someone off?

- ❑ No
- ❑ Yes

If yes, please explain

126. Have you ever intentionally covered up an offence for a relative, friend or acquaintance?

- ❑ No
- ❑ Yes

If yes, please explain



DECLARATION – NOTICE TO APPLICANT

1. **Deceit, dishonesty, or non-disclosure concerning questions in this Personal Disclosure Form will result in your disqualification from this employment competition and any future employment competitions with the Transit Public Safety section of EMCS and potentially the City of Calgary.**

2. **If you are currently employed by the City of Calgary**
   - **Deceit, dishonesty, or non-disclosure concerning questions in this Personal Disclosure Form, or**
   - **Disclosure of serious, recent, or ongoing criminal activity**

   may result in discipline up to and including dismissal from your current employment with the City of Calgary

3. **The information provide in this Personal Disclosure Form will be verified by a detailed background investigation.**

4. **Any information provided in this Personal Disclosure Form regarding serious, recent or ongoing criminal activity may be investigated by the Calgary Police Service and/or disclosed to another law enforcement agency and could result in arrest and criminal charges.**

5. **Any information provided in this Personal Disclosure Form regarding unlawful activity may be disclosed to the Calgary Police Service as required by law.**



DECLARATION

I, _____, hereby declare as follows:

The information that I have provided in this Personal Disclosure Form is complete, honest and accurate. I have read and fully understand this Notice To Applicant.

Applicant Signature: _____

Applicant Name: _____

Date: _____

Witnessed by: _____